

Policy

Element 01: Health, Safety, Environment and Community



ID No. 01-POL-HSEQ-001	Objective No. A314031	Version No. 6	Date Reviewed 25 Nov 2010
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Northparkes is an unincorporated Joint Venture between Rio Tinto (80%) and Sumitomo (20%). Northparkes is a copper/gold mine operating 27km outside of Parkes in central west New South Wales. Since 1994, Northparkes has been operating underground and open cut mines, including a processing plant, which produces a high grade copper concentrate.

Our Commitment

- reducing the hazards in our business to prevent injury or illness to people; damage to property; threat to our security; or unacceptable impacts on the environment
- ensuring all employees and contractors meet their health, safety and environmental obligations
- eliminating and/or mitigating short and long term health, safety, environmental, community and economic impacts arising from our operations
- engaging our stakeholders openly and honestly and committing to building long term relationships based on the values of mutual respect, trust and sustainable development
- maintaining a strong social licence to operate

How We Do Our Business

Health, safety, environment and community considerations are fully integrated into our business activities through risk assessment and hazard identification. Our workplaces, processes and training programs are designed so that we:

- strive for best practice in our HSE performance in order to achieve our goal of zero injuries and illnesses; minimal impact to the environment and property; and the prevention of pollution
- comply with or better the requirements of all relevant Federal, State and Local laws, regulations, standards and company and other requirements
- provide robust, effective and simple systems to manage HSEC risks
- train employees and contractors to be aware of their HSE responsibilities and to be able to recognise the potential impact of their activities
- ensure that incidents affecting the well-being of our employees, contractors, community and other stakeholders are effectively investigated, actions are put in place to prevent re-occurrence and are managed to minimise adverse effects
- adopt leading practice in key HSE areas through continual improvement
- measure, monitor and review HSE objectives, targets and performance, with records maintained and results reported to management, relevant authorities and other stakeholders
- provide adequate resources to manage and improve HSE performance objectives
- encourage effective employee participation and promotion
- ensure open and honest communication and consultation with stakeholders on all relevant HSE information and issues
- invest, actively participate and work with our local communities
- maintain an open door to concerned community groups and actively encourage feedback on our performance
- respect the culture, customs and rights of the traditional owners, the Wiradjuri people
- respect and apply the standard of conduct defined in 'The Way We Work'

Our Responsibility

Each employee has a personal responsibility to comply with this Policy. Our leaders are accountable to communicate the requirements of this Policy to all our employees, contractors, suppliers, local community and visitors and to involve them in its implementation.

No work must be undertaken without a clear understanding of a safe method that minimises the risk of injury and environmental harm and a commitment to follow that safe method.

All HSEC programs are audited on a regular basis to confirm and improve our performance against the requirements of this Policy.

Northparkes publicly reports its performance so that all stakeholders can assess and provide feedback on our achievements in protecting the environment and the health and safety of the people who work for us; and how we work within the community.

CL Stegman
Managing Director