

Policy

Health, Safety, Environment and Community



ID No.	Objective No.	Version No.	Date Reviewed
01-POL-HMS-001	A314031	7	25 Jan 2012

Northparkes (Rio Tinto 80% & Sumitomo 20%) is a copper/gold mine operating 27km outside of Parkes in central west New South Wales. Since 1994, Northparkes has been operating underground and open cut mines, including a processing plant, which produces a high grade copper concentrate.

Our Commitment

- reduce hazards in our business to prevent injury or illness to people; damage to property; threat to our security; or unacceptable impacts on the environment and community
- ensure all employees and contractors meet their health, safety and environmental obligations
- eliminate and/or manage short and long term health, safety, environmental, community and economic impacts arising from our activities
- commit to building long term relationships based on the values of mutual respect, trust and sustainable development by engaging with our stakeholders (anyone who is impacted or has an interest in our activities)
- maintain a strong social licence to operate
- respect and apply the standard of conduct defined in 'The Way We Work'

Our Business

Health, safety, environment and community considerations are fully integrated into our business activities through risk assessment and hazard identification. Our workplaces, processes and training programs are designed so that we:

- strive for best practice in our HSE performance in order to achieve our goal of zero injuries and illnesses; minimal impact to the environment and property; and the prevention of pollution
- comply with or exceed all relevant Federal, State and Local laws, regulations, standards and company requirements
- respect the culture, customs and rights of the traditional owners, the Wiradjuri people
- provide robust, effective and simple systems to manage HSEC risks
- train employees and contractors to be aware of their HSEC responsibilities and to be able to recognise the potential impact of their activities
- provide adequate resources to manage and improve HSEC performance objectives
- ensure that incidents affecting the well-being of our employees, contractors, community and other stakeholders are effectively investigated; actions implemented to prevent re-occurrence; and managed to minimise adverse effects
- adopt leading practice in key HSEC areas through continual improvement
- measure, monitor and review HSE objectives, targets and performance, with records maintained and results reported to management, employees, contractors, relevant authorities and other stakeholders
- encourage effective employee participation at work and with local communities
- ensure open and honest communication and consultation with stakeholders on all relevant HSEC information and issues, including actively encouraging feedback

Our Responsibility

Each employee has a personal responsibility to comply with this Policy. Our leaders are accountable to communicate the requirements of this Policy to all our employees, contractors, suppliers, local community and visitors and to involve them in its implementation.

No work must be undertaken without a clear understanding and commitment to follow a safe method that minimises the risk of injury, environmental harm, equipment damage and community impact.

All HSEC programs are audited on a regular basis to confirm and improve our performance against the requirements of this Policy.

Northparkes publicly reports its performance so that all stakeholders can assess and provide feedback on our achievements in protecting the environment and the health and safety of the people who work for us; and how we work within the community.

CL Stegman
Managing Director